



Carbon Reduction Plan

Supplier name: Talk Straight & Schools Broadband

Publication date: 4/1/2023

Commitment to achieving Net Zero

Talk Straight & Schools Broadband is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Talk Straight & Schools Broadband's first reporting year and baseline year are the same 12-month period.

Baseline Year: 2022

Additional Details relating to the Baseline Emissions calculations.

We have selected the 12 months ending May 2022 as our Baseline year – this covers the consumption and emissions related to the business activities for Talk Straight & Schools Broadband's. The Operational Boundary is both Financial and Operational Control.

This is our first report and so the baseline and current reporting period are the same.

We have reported on all the required emissions and can confirm that the reporting for our Scope 1 & 2 emissions is in accordance with the Streamlined Energy and Carbon Reporting regulations whilst the mandatory subset of Scope 3 emissions has been calculated in accordance with the GCH Protocol's Technical Guidance for Calculating Scope 3 Emissions (version 1.0).

Baseline year emissions: 2022

EMISSIONS	TOTAL (tCO₂e)
Scope 1	6.59
Scope 2	13.72

Scope 3	24.52
Waste generated in operations	
Business travel	
Employee commuting	
Upstream transportation & distribution Downstream transportation & distribution	
Total Emissions	44.83

Current Emissions Reporting

Reporting Year: 2022		
EMISSIONS	TOTAL (tCO₂e)	
Scope 1	6.59	
Scope 2	13.72	
Scope 3	24.52	
(Included Sources)		
Total Emissions	44.83	

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

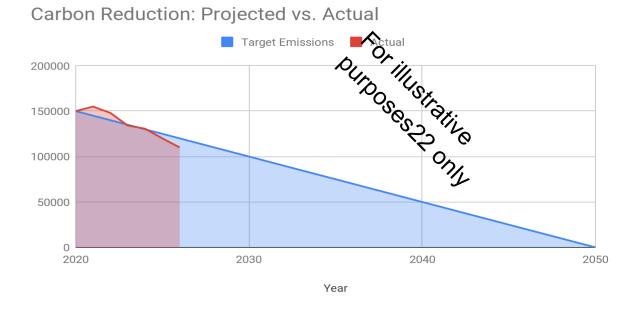
To continue our progress to achieving Net Zero, we have adopted the following:

- Waste: Reducing all waste e.g., paper, toner created by our business, promoting reuse and recycling wherever possible.
- Carbon emissions: Continually reducing Scope1, 2 & 3 carbon emissions per FTE. We
 are focusing on proactively managing business travel emissions.

 Water use: Promoting responsible water usage throughout our offices to reduce annual consumption.

We project that carbon emissions will decrease over the next five years to 7.86 (tCO2e) by 2027.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented in the last couple of years.

- Use of public transport employees are encouraged to use trains instead of motor vehicles where possible.
- Hybrid working Over half the company work remotely now, making infrequent visits
 to the office for a specific purpose only. We have identified that some teams work
 better through being able to collaborate closely with their colleagues. These teams
 are encouraged to work 3 days per week in the office which reduces travel to work by
 any medium by 40%. 72% of employees work from home or are remote based.
- Shared offices space. Carbon efficiencies are obtained by the use of shared office space with our partners serviced office facilities (where applicable), where carbon emissions associated with heating, lighting, etc are shared.

- Replacement of halogen lights and use of efficient air conditioning units.
- No printing of paper unless absolutely necessary.
- Making sure our supply chain understand the importance of carbon reduction and only working with suppliers and partners who are committed to being carbon neutral by 2050 or sooner.

In the future we hope to implement further measures such as:

In the future we hope to implement further measures such as introducing renewable energy throughout our offices and continuing to improve management systems for water, waste, and single-use plastics.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

DITON
Date:16th January 2023

https://ghgprotocol.org/corporate-standard

² https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

https://ghgprotocol.org/standards/scope-3-standard