

Carbon Reduction Plan

Supplier name: [Talk Straight & Schools Broadband](#)

Publication date: [03/1/2024](#)

Commitment to achieving Net Zero

[Talk Straight & Schools Broadband](#) is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: [2022](#)

Additional Details relating to the Baseline Emissions calculations.

We have selected the 12 months ending May 2022 as our Baseline year – this covers the consumption and emissions related to the business activities for Talk Straight & Schools Broadband's. The Operational Boundary is both Financial and Operational Control.

We have reported on all the required emissions and can confirm that the reporting for our Scope 1 & 2 emissions is in accordance with the Streamlined Energy and Carbon Reporting regulations whilst the mandatory subset of Scope 3 emissions has been calculated in accordance with the GCH Protocol's Technical Guidance for Calculating Scope 3 Emissions (version 1.0).

Baseline year emissions: [2022](#)

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	6.59
Scope 2	13.72
Scope 3 Waste generated in operations Business travel	24.52

Employee commuting	
Upstream transportation & distribution	
Downstream transportation & distribution	
Total Emissions	44.83

Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	6.59
Scope 2	13.44
Scope 3 (Included Sources)	24.02
Total Emissions	44.05

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

To continue our progress to achieving Net Zero, we have adopted the following:

- Waste: Reducing all waste e.g., paper, toner created by our business, promoting re-use and recycling wherever possible.
- Carbon emissions: Continually reducing Scope1, 2 & 3 carbon emissions per FTE. We are focusing on proactively managing business travel emissions.
- Water use: Promoting responsible water usage throughout our offices to reduce annual consumption.

We project that carbon emissions will decrease over the next five years to 7.86 (tCO₂e) by 2027.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented in the last couple of years.

- Use of public transport – employees are encouraged to use trains instead of motor vehicles where possible.
- Hybrid working – remote based employees make visits to the office for a specific purpose only, with some teams identified to work better through being able to collaborate closely with their colleagues. These teams are encouraged to work 1-3 days per week in the office which reduces travel to work by any medium by 40%. 62% of employees work from home or are remote based.
- EV Scheme - we have an EV car leasing scheme in place, which currently 4 employees have a leased car through.
- Shared offices space. Carbon efficiencies are obtained by the use of shared office space with our partners serviced office facilities (where applicable), where carbon emissions associated with heating, lighting, etc are shared.
- Replacement of halogen lights and use of efficient air conditioning units.
- No printing of paper unless absolutely necessary.
- Making sure our supply chain understand the importance of carbon reduction and only working with suppliers and partners who are committed to being carbon neutral by 2050 or sooner.

In the future we hope to implement further measures such as:

In the future we hope to implement further measures such as introducing renewable energy throughout our offices and continuing to improve management systems for water, waste, and single-use plastics.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Full Name: David Tindall

Job Title: Chief Executive Officer (CEO)

Signature:



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Date: ...16th January 2024.....

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>